



Coach at Just For Kicks

Summary

If you are expecting a full-blown 'job' description, you might want to close this tab right away; we wouldn't want to disappoint you. We are a not-for-profit start-up, one that is on the road less-travelled making a genuine attempt to change the attitude towards sports in India. Much like the work we do, our idea of 'work' (if you'd like to call it that) is different. We are fun, we're a bit crazy, mad about sports, worried about education, and wear our heart on our sleeves. If you relate to any of that, keep aside a couple of minutes - we'd like to tell you what we do and why we might like having you on board.

About The Organisation

With the motto #EveryonePlays, Just For Kicks intervenes in low-income public and private schools to enable children to succeed socially and professionally while leading healthier lives through its life skills program using football. It also serves as a launchpad for grassroots talent given its school-based intervention model.

Since its inception in 2011, Just For Kicks has impacted children in over 100 low income private and municipal schools. In 2018-19, Just For Kicks will be working with around 6,000 children in Bangalore, Chennai, Hyderabad, Mumbai, Pune, and Dharwad (Karnataka) – developing critical life skills and football skills, providing necessary resources to play and organising a JFK League for all children to learn and play simultaneously.

Among all the organisations that harness the power of sport to bring about change, we are one focusing on an **in-school intervention model**. We believe in working with children when they begin school to enable child retention, life skills development, fitness improvement, and ultimately – academic success. We start working with children at the age of 7 and continue supporting the same child all the way up until 16 years of age, providing a minimum intervention time of 6 to 8 years. Our in-depth attention towards each child has a significant impact on the child's approach towards school, which causes a positive effect on attendance and dropout rates.



Skills and Qualifications

A JFK coach is someone who is passionate about grooming the next generation of individuals, with focus on strong character development, through the medium of football. He/She should help shape a child's beliefs and values in a positive way. The coach must aspire to be a good role model and a friend to the kids under their care. We believe that a JFK coach should be one who listens to and learns from the kids under their tutelage and is adaptive to the needs of those kids in each session. The coach is the voice that motivates and inspires our stakeholders to be part of a movement that puts the holistic development of a child at the forefront of our work and actively builds individuals with healthy minds and bodies. Most importantly we want individuals who measure the success of their association with us through the impact that they help create through the active integration of life skills with football.

Our Coach role includes but is not limited to:

Coaching

1. Actively work to develop life skills (collaboration, critical thinking, self-awareness etc.) in your teams of school kids (10 per team, 20 per training batch) through football, using the Just For Kicks life skills curriculum. Kids age ranges include U8, U10, U12, U14 and U16. You will be matched to teams following the interview process.
2. Complete 48 training sessions as per the curriculum, for every team by the end of the calendar shared (July to February).
3. Conduct assessments for your teams and complete all collection of data pertaining to the development of kids training with you through the academic year.
4. Be present to coach your team/s for all matches during the JFK League (8 to 10 weekend days over 3 months - usually November to February) and be a source of positive motivation and support for the kids through the entire tournament.

Training & Program Quality

1. Be present and actively participate in all scheduled coach trainings during the course of the program (Start of the year training of 3 days, followed by once a month meetings).
2. Work directly with your program manager on
 - a. Getting all the required support (life skills and football) to improve as a coach for your kids.
 - b. Improving your teams' growth in life skills and performance in football through the course of the program.



- c. Building a strong rapport with the school (especially the point of contact) to be prompt and clear about communication related to requirements from the school or troubleshoot whenever needed.
- d. Active problem solving to ensure the Program quality stays intact during the course of the year.

Data Maintenance, Communication & Conduct

1. Provide a safe environment for the kids during all the sessions by checking for quality of the equipment, condition of training area etc. and reporting them to the relevant point of contact.
2. Be accessible during the week to receive communication and act on it if required.
3. Record individual session details promptly through a mobile-based app as required by the program.
4. Conduct oneself with utmost professionalism at every session and be an embodiment of the values and life skills that the JFK program believes in.

Locations: Bangalore, Chennai, Dharwad, Hyderabad, Mumbai, Pune

If you're up to the challenge, write to us at everyoneplays@jfindia.org with your CV and answers to the following questions:

1. Why do you want to join JFK? In the response, please try to elaborate on why specifically our organisation as opposed to others.
2. How do you see yourself grow professionally in your role and in an organisation like JFK?
3. What will you bring to the table at JFK? How does JFK fit into your overall long-term plans?